

AC - 076

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after January 4, 2003, were as follows: Average increases of 23 cents (3.1 percent) for Level 1 and 29 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	191	7.72	8.71	7.09
CASHIER-CHECKER	233	7.15	8.63	6.25
CUSTOMER SERVICE ASST	31	8.01	9.85	7.65
OFFICE CASHIER	17	8.01	8.13	8.00
DESK CLERK	9	8.28	9.50	7.54
NF - 2				
STORE DETECTIVE	5	10.17	11.00	9.85
SECRETARY	3	9.88	11.13	9.00
ACCOUNTING TECHNICIAN	10	11.77	13.01	10.66

WAGE AREA : #076 Kent, Delaware
ORDER DATE : November 1, 2002
SURVEY : #018/022-25